A Modern Approach to Building Scalable, Integrated Skills Matrices

Next-Generation Skills Matrix

With Visual Workforce, there's no need to manually build a stand-alone skills matrix in Excel ever again.

Our smart, scalable Skill and Proficiency Matrix visualization delivers familiarity to long-time Excel users, while simultaneously leveraging the power, scalability, and integration of the Visual Workforce platform.
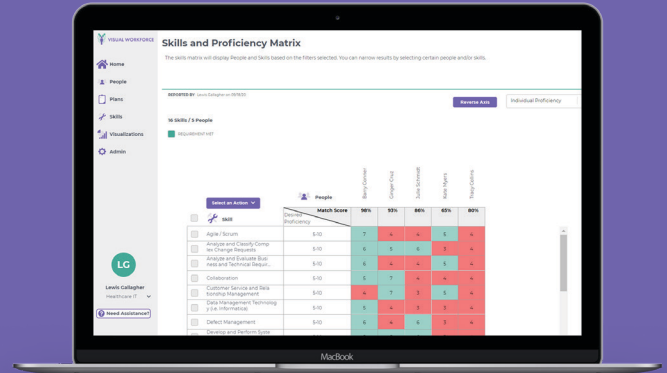
Category	Traditional Skills Matrix (e.g Exel)	Visual Workforce Skill and Proficiency Matrix
Integrated	X	✓
Dynamic	X	✓
Automated	X	✓
Consistent	X	✓
Scalable	X	✓

One Visualization, Hundreds of Views

Visual Workforce's Skill and Proficiency Matrix makes it radically simple to compare employees on the fly. Flip the X and Y axis with a single click to quickly customize your view.

Flexible selection criteria: Select the people, skills, and proficiency levels you want to analyze, and Visual Workforce builds a skills matrix for you in seconds.

Answers in seconds: Data automatically flows into the skills matrix as survey results are submitted – so there's no need to manually input data or worry about your information being out of date.

Leverage the Visual Workforce Platform

We've put in the work up front, so you don't have to. Take advantage of out-of-the-box skills libraries, a powerful survey engine, and pre-built visualizations to get up and running quickly.

Master Skills Library

Survey Engine

Intuitive Visualizations

Transform Raw Data into Powerful Insights

Get instant insight into the skills and proficiency levels of your people so you can:

- Optimize your project teams
- Easily view potential successors
- Identify top performers
- Uncover hidden skills gaps
- Compare individual strengths and weaknesses

Take your skills matrix beyond the spreadsheet.