



# VISUAL WORKFORCE

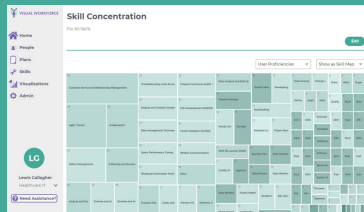
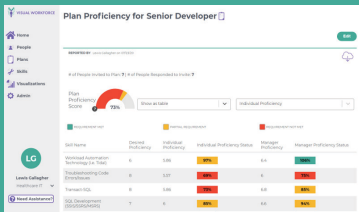
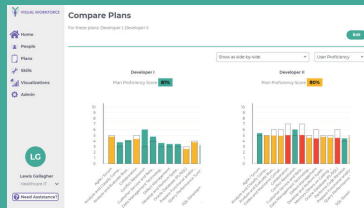
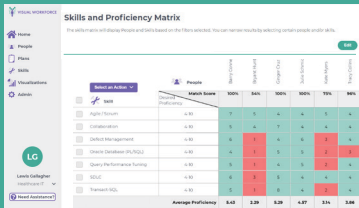
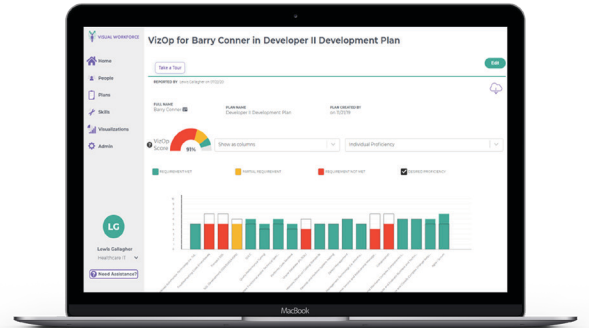
## Skills Management and Workforce Visualizations That Revolutionize the Way You Think About Your People

### Extremely Powerful | Surprisingly Simple

**Address critical skills gaps:** Use data to better understand your employees' skills and proficiencies and proactively identify skills gaps that inhibit strategic plans.

**Manage organizational change:** Provide valuable insight into human capital when planning for transitions and business transformations.

**Optimize your workforce:** Build high-performance teams, identify and develop future leaders, and retain your best people.



### Discover Essential Insights in Seconds

**User-friendly visualizations:** Our visualizations are designed for managers, executives, and HR professionals, not data scientists.

**Answers in seconds:** Data is automatically organized into insightful visualizations designed to answer tough, real-world questions about people and skills.

**Go from insight to action:** Identify opportunities for individual growth and better utilization within your business and document next steps for tackling critical skills gaps.

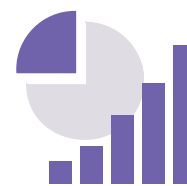
### Easy, Flexible, and Insightful



**Skills Libraries**  
Get a head start on your deployment with industry and role-specific skills libraries.



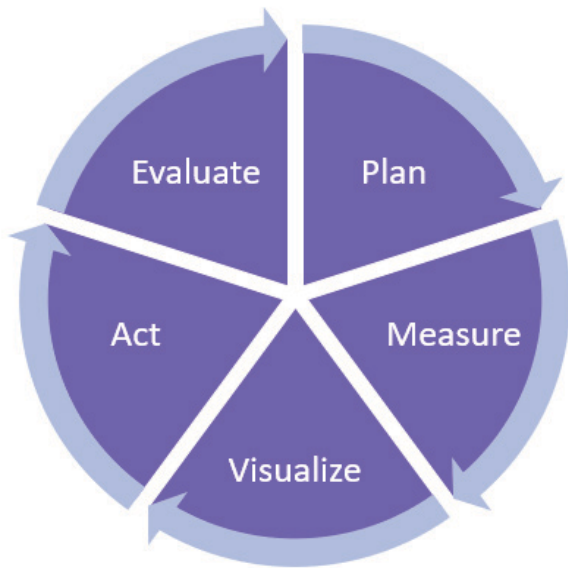
**Survey Engine**  
Automate the data collection process across your organization.



**Pre-Built Visualizations**  
Instantly discover insights with intuitive visualizations.

# A Comprehensive Approach to Skills Management

From creating a plan to taking action on data-driven insights, Visual Workforce has the tools you need to connect an employee's skills and experiences with job responsibilities in order to drive the best outcomes for your business.



**Plan:** Define key organizational structures that are critical to your success.

**Measure:** Identify the skills and competencies of your team and automatically track their progression over time.

**Visualize:** Transform raw data into powerful intelligence with automatically populated data visualizations.

**Act:** Answer critical questions about your workforce and identify solutions so you can turn insight into action.

**Evaluate:** Maintain an up-to-date view of your workforce with a live skills inventory that evolves as you grow.

## Real Insights, Driving Real Results

Visual Workforce provides organizations around the world with valuable insights into the skills and capabilities of their workforce so they can make more informed human capital decisions and maximize the value of their greatest asset – their people.

**\$200k** in cost savings in just six hours at ChildFund International

**76%** reduction in time spent capturing skills data at Cenvoe

*“As leaders, the most challenging task we face is to learn the strengths of our people and then, based on that understanding, position them for success. Having the ability to capture this data through Visual Workforce has been invaluable in providing the information necessary for leaders to make human capital decisions, based on data and not personal perspectives or bias. This enables us to better develop and utilize our people and associated teams to achieve greater results for the company.”*

**Ed Cook, PhD**  
President, The Change Decision  
Former Executive at Capital One and Corning Incorporated

**Generate insights about your workforce in days – not weeks or months.**

To learn more, visit [www.VisualWorkforce.com](http://www.VisualWorkforce.com) or email us at [info@visualworkforce.com](mailto:info@visualworkforce.com).